



NORTHERN STAR SCOUTING

6202 Bloomington Road • Fort Snelling • MN • 55111

www.northernstar.org • 612.261.2300

Greetings!

In a few weeks, your employee will be participating in Wood Badge, Boy Scouts of America's premier leadership training program. On behalf of the Scouts and Scouters of Northern Star Scouting, I would like to thank you for the opportunity to share important information about how this exciting training session will benefit your employee and your company.

Wood Badge is advanced leadership training for Scout leaders and draws upon some of the most current leadership models used by corporate America, academic circles, and successful outdoor leadership organizations throughout the country, presenting the latest in leadership theory and team development. Wood Badge is more than just mechanical course work; it is the embodiment of Scouting spirit. Like many intense training experiences, Wood Badge relies on a busy schedule that forces the participants to work together through five days, organize and develop an enthusiasm and team spirit to accomplish the tasks and challenges placed before them. Carried out in the context of Scouting ideals and service to young people, the course brings out a deep dedication and spirit of brotherhood and fellowship in most participants.

The Wood Badge curriculum is delivered through multi-media presentations, hands-on exercises and activities, case studies with role playing, and a post-course commitment to apply the leadership skills taught during the course. The content is formulated around five major themes and direct instruction is provided for approximately the time period listed below:

- **Living the Values**—about “being” the values, who you are personally, setting the example (2.5 hours)
- **Growing**—knowing and growing yourself first, a commitment to continuous improvement and lifelong learning (2.5 hours)
- **Connecting**—with other people (5 hours)
- **Guiding**—focusing on enabling and developing others (6.75 hours)
- **Empowering**—ultimately helping other people to become healthier, wiser, more free, more autonomous, and more likely to “serve and to lead” other people themselves (3.5 hours)

The remainder of the course is the implementation and application of the course themes and competencies. As a personal learning experience, individuals create five individual goals (tickets) to be completed after the completion of the course over a period of 18 months.

As you imagine the growth potential for your employee and your company, I would thank you for allowing him/her the time to attend this course. You may also want to consider underwriting all or a portion of the course fee or allowing your employee to take the time off needed without



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using his/her vacation. As mentioned, the course encompasses five days total using either a two weekend or a weeklong format. The cost for this course is \$285.00, which I am sure you know is a bargain in today's world of corporate training.

Every youth deserves a trained leader, and every adult deserves the training. As a volunteer leader with the Boy Scouts of America, your employee has already undergone several training experiences that fall into the "continuum of training" and is now ready for the next step in leadership training. We feel this investment in time and training for your employee will be well spent with us.

The Boy Scouts of America deeply appreciates the contributions made to Scouting by volunteers and the community at large. We have a remarkable opportunity to enhance the skills, the vision, and the mission of those who are providing leadership for Scouting and leadership for America. The positive impact our volunteers like your employee will have upon the Boy Scouts of America and upon our nation will be profound.

Should you have any questions or require further information please feel free to contact me.

Sincerely,

Dave Arola
Training & Advancement Director
Northern Star Scouting
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